

Policy Document on Code of Ethics

1. Introduction

NMIMS (Narsee Monjee Institute of Management Studies) upholds a high standard of ethical conduct for its students, faculty, and staff. This document outlines the principles and expectations that form the Code of Ethics at NMIMS, ensuring integrity and fairness in all academic and administrative activities.

2. Core Values

- **Integrity:** Upholding honesty and transparency in all actions.
- **Respect:** Valuing the dignity, rights, and diversity of all individuals.
- **Excellence:** Striving for the highest quality in teaching, research, and service.
- **Responsibility:** Being accountable for one's actions and their impact on the community.
- **Fairness:** Ensuring impartiality and justice in all dealings.

3. Applicability

This Code applies to:

- Students
- Faculty
- Administrative staff
- Any individuals associated with NMIMS

4. Academic Integrity

- **Plagiarism:** Strictly prohibited. All work submitted must be original and appropriately cited.
- **Cheating:** Any form of cheating in exams, assignments, or research is forbidden.

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Deemed to be UNIVERSITY

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- **Collaboration:** Permitted only when explicitly allowed by instructors. Unauthorized collaboration is a violation.
- **Research Conduct:** Ethical standards must be maintained in research, including honesty in data collection and reporting.

5. Professional Conduct

- **Conflict of Interest:** Any potential conflicts must be disclosed. Actions must not be influenced by personal interests.
- **Confidentiality:** Sensitive information must be handled with confidentiality and discretion.
- **Use of Resources:** Institutional resources should be used responsibly and primarily for academic and professional purposes.

6. Behavioral Expectations

- **Respectful Communication:** All interactions should be conducted with respect and professionalism.
- **Harassment and Discrimination:** Zero tolerance for any form of harassment or discrimination. Complaints will be taken seriously and investigated thoroughly.
- **Substance Abuse:** The use of illegal substances is strictly prohibited on campus.

7. Social Responsibility

- **Community Engagement:** Encourage involvement in community service and activities that benefit society.
- **Sustainability:** Promote practices that contribute to environmental sustainability.

8. Reporting and Enforcement

- **Reporting Violations:** Any breaches of this Code should be reported to the Ethics Committee.
- **Investigation:** All reports will be investigated fairly and promptly.
- **Consequences:** Violations may result in disciplinary actions, including suspensic expulsion, or termination of employment.



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Conclusion

NMIMS is committed to fostering an environment of ethical behaviour. Adherence to this Code of Ethics is essential in maintaining the trust and respect of the NMIMS community and its stakeholders.

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(Registrar, NMIMS)

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